

WRITTEN RESOLUTION OF THE MEMBERS OF HARDY PLC

(the "Company")

I, the undersigned, being the majority shareholder of the Company (holding 91.11% of the voting rights) who, at the date of this resolution is entitled to attend and vote at a shareholders' meetings of the Company, hereby pass, pursuant to Article 14.23 of the Articles of Association of the Company, the following written resolution and agree that the said resolution shall, for all purposes, be as valid and effective as if the same had been passed at a shareholders' meeting of the Company duly convened and held.

RESOLUTION

1. **THAT Article 13.3 of the Company's Articles of Association be deleted in its entirety and replaced with the following new Article 13.3:**

"13.3 Notice of any dividend or Distribution that has been declared shall be given to each Shareholder entitled to receive the dividend or Distribution as specified in Article 26.1 and all dividends or Distributions unclaimed for a period of 3 months after having been declared may be forfeited by a resolution of Directors for the benefit of the Company whether the same became payable before as well as after this amendment came into effect."

Signed by


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Richard Griffiths
(Majority Shareholder)

Date: 30 January 2026